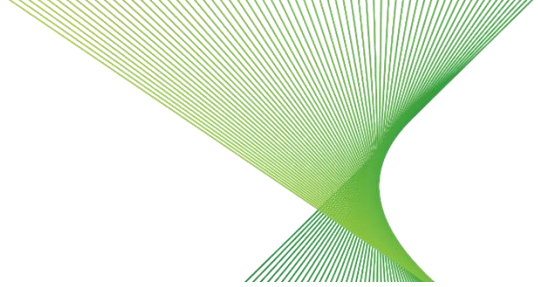


# Environment Policy



Transgrid is committed to conducting its activities and services in a manner that protects the environment, prevents pollution and meets compliance obligations. Transgrid implores all employees and contractors to stop and consider the potential impact to the environment from their activities.

The Environment Policy covers all activities and services undertaken by Transgrid including the planning, building and operation of infrastructure, ongoing management of these assets and their decommissioning.

We aim to enhance our systems and processes in a manner that promotes continuous improvement in environmental management and which will lead to the achievement of good industry practice.

## In meeting these commitments, Transgrid:

- Maintains an Environmental Management System that provides the framework for setting and reviewing our environmental objectives and targets, including the implementation, monitoring and review of these objectives and targets, as well as facilitating continuous improvement in environmental performance
- Continues to develop systems that recognise sensitive environmental and cultural sites on or near our infrastructure, and provides processes to manage our activities with the aim of preventing environmental harm or adversely impacting the environment
- Integrates environmental management considerations into the planning, design, siting, construction, maintenance, operation, decommissioning and disposal of all Transgrid assets
- Provides environmental training, assessment and authorisation under our Environmental Management System to employees and contractors to enable them to perform their duties in an environmentally sensitive manner
- Engages with the community, customers, employees, government and other stakeholders regarding potential environmental or cultural impacts associated with our plans and activities
- Pursues opportunities to maximise resource efficiencies and reduce the generation of waste through reduction, reuse and recycling programs
- Identifies, sets and monitors realistic environmental performance measures and communicates them to all employees and stakeholders.

# 1. Document controls:

Keep this as a separate page so it can be removed before publishing on the website.

<b>Revision no:</b>	9	<b>TRIM No:</b>	D2003/1736	<b>Approval/ Review Date:</b>	24 February 2022
<b>Business function:</b>	Manage Health, Safety and Environment			<b>Document type:</b>	Policy
<b>Process owner:</b>	Head of Health, Safety and Environment				
<b>Circulation:</b>	External Website: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Lumea: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>				
<b>Author:</b>	David Donehue, Senior Sustainability and Environment Manager				
<b>Reviewers:</b>	Kasia Kulbacka, EM, Network Planning and Operations Craig Stallan, EM, Delivery Brian Salter, EM, Legal, Governance and Risk Chris Pemberton, EM, Corporate Services Richard Lowe, CEO, Lumea Eva Hanly, EM, Strategy, Innovation and Technology Heather Wagland, Head of Land, Community and Environment Nicol Joubert, Acting Head of HSE				
<b>Approver:</b>	Brett Redman, Chief Executive Officer				

## Implementation:

This policy will be implemented in the following ways:

- Notification to all employees when the policy is approved
- Environment Policy to be displayed at offices and substation
- Environment Policy to be available to all external stakeholders on the Transgrid website

## Monitoring and review

### This policy will be monitored by:

- Executive Health, Safety and Environment Committee

### This policy will be reviewed:

- Annually by the Head of Health, Safety and Environment

## Change from previous version:

Revision no	Approved by	Amendment
9	Brett Redman, Chief Executive Officer	Policy updated to new template and approved by new CEO.

A printed copy of this document may not be the current version. Please refer to the Wire to verify the current version.