



Environment Policy

UGL management systems and processes underpin our commitment to achieving our One HSE Culture based on Risk Management, Standards, Communication and Involvement.

We prioritise environmental risk management by

- Taking steps to prevent pollution, conserve natural resources, protect cultural heritage, minimise waste and drive energy efficiency.
- Ensuring our operations, products and services comply with applicable legal and other requirements.
- Regular reviews of performance, identifying and implementing corrective and preventive actions that contribute to continually improving the environmental performance of our operations, products and services.

We set and reinforce high standards by

- Setting objectives and targets to reduce environmental risk and improve sustainability.
- Making continual improvements in environmental performance and protecting the environment.
- Implementing environmental systems and processes in accordance with ISO 14001 to minimise environmental impacts, comply with legal and other obligations and improve environmental outcomes.
- Monitoring and evaluating performance to ensure environmental compliance and obligations are achieved.

We promote open communication by

- Communicating with our employees, clients, suppliers, contractors and community on our environmental performance.

We foster involvement by

- Providing appropriate environmental training to assist in meeting our objectives and reducing any adverse impacts on the environment.
- Promoting sustainable practices within our supply chain and reduce our broader environmental impacts.
- Requiring suppliers and subcontractors to operate in an environmentally responsible manner and adhere to relevant environmental requirements.

Managing Director UGL:

(Doug Moss)

Date:

27/01/2021