

Health and Safety Policy

The Health and Safety Policy is TransGrid's overarching commitment to:

- > Achieve zero harm to our staff, contractors and the public
- > Continuously improve our performance
- > Demonstrate compliance to relevant health and safety legislation, codes of practice and industry standards.

“Safety is our first priority.”



Paul Italiano
Chief Executive Officer
Approved: October 2017

TransGrid's Health and Safety principles are that:

- > Safety is our first priority
- > All harm is preventable
- > All staff and contractors are empowered to stop work if they have a health or safety concern
- > Working safely is a condition of employment for staff and contractors
- > The health and safety of staff, contractors, visitors and the public should be protected
- > The transmission network is operated safely
- > Health and safety is an integral part of all our business decisions.

To achieve our Health and Safety principles, we will:

- > Provide a safe and healthy work place for our staff and contractors, and ensure the safety of visitors and the public when near our assets or on our property
- > Identify and assess health and safety risks prior to commencing all activities, projects and work to eliminate or control risk
- > Identify all the high consequence risks, implement appropriate control measures and effectively communicate this information to all relevant staff and contractors
- > Comply with relevant health and safety legislation, regulations and codes of practice
- > Continually improve our health and safety performance through establishing measureable performance objectives and actions
- > Foster a safety culture in which staff and contractors are empowered to stop unsafe activities or situations
- > Engage in open communication and consultation with staff, contractors and the public on issues that have the potential to affect their health and safety
- > Ensure staff and contractors understand their health and safety responsibilities
- > Safely plan, design, construct, commission, operate, maintain, replace and retire assets
- > Manage the safety risks associated with the interaction of our assets, with property of other persons and the environment
- > Respond to all incidents and provide timely and effective injury management that promotes early and sustainable return to duties
- > Implement the Health and Safety Framework
- > Regularly monitor and review the health and safety management system through the use of both lead and lag indicators.

Document controls:

Revision no: 5 **HP TRIM No:** D2003/2837 **Approval Date:** 10 October 2017

Business function: Manage Health, Safety and Environment **Document type:** Policy

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Approver: Paul Italiano, Chief Executive Officer

Implementation:

This policy will be implemented in the following ways:

- > The Health and Safety Policy is to be displayed at offices and substations
- > The Health and Safety Policy is to be provided to all contractors
- > The Health and Safety Policy is to be available to external stakeholders via the TransGrid website
- > Notification on the HSE News Wire page when the policy is approved.

Change history:

Revision no	Approved by	Amendment
3	Peter McIntyre, Managing Director	Inclusion of safety principles for safe operation of the transmission network and health and safety is an integral part of all our business decisions. Inclusion of the following for how TransGrid will achieve our Health and Safety principles: Ensure all high consequence risks are identified and effectively communicated to all staff and contractors; Foster a safety culture in which staff and contractors are empowered to stop unsafe activities or situations; Engage in open communication and consultation with staff, contractors and the public on issues that have the potential to affect their health and safety; Ensure staff and contractors understand their health and safety responsibilities; Safely plan, design, construct, commission, operate, maintain, replace and retire assets; Manage the safety risks associated with the interaction of our assets, with property of other persons and the environment;
4	Paul Italiano Chief Executive Officer	Changed signatory to Paul Italiano (new Chief Executive Officer)
5	Paul Italiano Chief Executive Officer	Inclusion of "All staff and contractors are empowered to stop work if they have a health or safety concern" into our Health and Safety Principles Inclusion of lead and lag indicators